**University of North Carolina at Chapel Hill**

Revised 11/2023

**University Libraries**

**Student Assistant Employment Application**

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| **APPLICANT INFORMATION** |
| FULL NAME |      FIRST |      MIDDLE |       LAST |
| PREFERRED NAME |      FIRST |  |  |  |
| LOCAL ADDRESS |      STREET |      CITY |      STATE |      ZIP |
| PERMANENT ADDRESS |      STREET |      CITY |      STATE |      ZIP |
| PHONE NUMBER |       | DEGREE CONCENTRATION/MAJOR |  |
| EMAIL ADDRESS |       | STUDENT YEAR CLASSIFICATION |  |
| UNC PID NUMBER |       | EXPECTED GRADUATION DATE |       |
| ARE YOU AT LEAST 18 YRS OF AGE? | [ ]  YES [ ]  NO | ARE YOU LEGALLY AUTHORIZED TO WORK IN THE UNITED STATES? | [ ]  YES [ ]  NO |
| For which academic term are you applying to work?How many hours will you be registered during this academic term?**\*\* To be eligible for student assistant employment, undergraduate students must be registered for at least 6 hours in the Fall/Spring and graduate students must be registered for at least 3 hours in the Fall/Spring\*\*** | [ ] FALL [ ] SPRING [ ] SUMMER      hours |
| Hours available for work per week:

|  |  |  |  |
| --- | --- | --- | --- |
| DAY OF THE WEEK | TIME BLOCKS OF AVAILABILITY | DAY OF THE WEEK | TIME BLOCKS OF AVAILABILITY |
| MONDAY |       | FRIDAY |       |
| TUESDAY |       | SATURDAY |       |
| WEDNESDAY |       | SUNDAY |       |
| THURSDAY |       |  |  |

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| List any special skills you have that might be relevant to library work (typing speed, computer skills, language abilities, etc.)                |
| Have you ever previously worked for UNC-Chapel Hill? [ ]  YES [ ] NOIf yes, give name of University Department:      Are you currently working in this University Department? [ ]  YES [ ] NOIf you have previously worked for the University Libraries? If so, please state the number of semesters employed:      semester(s) |
| Are you related by blood or marriage, or do you reside with any employee of the University Libraries at UNC? [ ] yes [ ] no if yes, give employee’s name:      Relationship:      University Department:      |
| **ELIGIBILITY STATEMENT** |
| IN ORDER TO BE ELIGIBLE FOR A STUDENT ASSISTANT POSITION, YOU MUST HAVE UNC-CH STUDENT STATUS DURING THE FALL OR SPRING SEMESTER FOR WHICH YOU ARE SEEKING EMPLOYMENT. STUDENTS NOT REGISTERED FOR SUMMER SESSION CLASSES MAY WORK DURING SUMMER SESSION ONLY IF THEY WERE UNC STUDENTS IN THE SPRING AND ARE PRE-REGISTERED FOR THE FALL SEMESTER. YOU MAY NOT WORK MORE THAN 40 HOURS PER WEEK IN ALL COMBINED WORK AT THE UNIVERSITY. |
| **APPLICANT CERTIFICATION** |
| I CERTIFY THAT TO THE BEST OF MY KNOWLEDGE THE FOREGOING STATEMENTS ARE CORRECT AND COMPLETE. THE UNIVERSITY LIBRARIES HAS MY PERMISSION TO VERIFY INFORMATION PROVIDED ON THIS FORM.APPLICANT’S SIGNATURE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

*The University of North Carolina at Chapel Hill is an Equal Opportunity Employer. The University reaffirms its commitment to equality of opportunity and pledges that it will not practice or permit discrimination in employment on the basis of race, color, religion, sex, national origin, disability, or on the basis of sexual orientation as provided by University policy. The University complies with all applicable legislation prohibiting age discrimination in employment.*

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| **Conditions of Employment**Revised 11/2023 |
| **Employment offered to:** |  |
| **Library Department:** |  | **Payment Source:**  | □ **State** □ **Grant** □ **Gift** □ **Other ( )** |  |
| **Hiring Supervisor:** |  | **Hourly Pay Rate:** |  |
| **TIM Manager:** |  | **Begin Date** (mm/dd/yyyy): |  |
| HIRING SUPERVISOR’S SIGNATURE:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_DATE:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Student Assistant Employment Agreement** |
|  The following agreement is intended to inform you of your rights and responsibilities as a Student Assistant employee in the University Library. Please read it carefully and ask questions about any of it that is not clear.PERIOD OF EMPLOYMENTStudent assistants are employed on a semester basis. Employment may be renewed from semester to semester, provided that your work is satisfactory and that funds are available for that purpose. During the Fall/Spring semesters, undergraduate students must be registered for at least 6 hours and graduate students must be registered for at least 3 hours. Occasionally, some library departments have short-term work available. In these cases, the period of employment --- two weeks, one month, etc. --- will be specified in advance. Otherwise, students employed on this temporary basis have the same rights and responsibilities as those employed for a full semester.TERMINATION OF EMPLOYMENT - BY THE LIBRARYShould your work prove unsatisfactory your Department Head will so inform you, specifying the reasons. Should your work remain unsatisfactory, employment may be terminated at the discretion of your Department Head.TERMINATION OF EMPLOYMENT - BY THE STUDENTShould you find it necessary to stop work during a semester, you will be expected to give two weeks advance notice.WAGESEffective July 31, 2023, the beginning minimum wage rate of pay is $10.05 per hour.WORKING HOURS AND SCHEDULESNormally, Student Assistants work approximately ten hours per week. Longer or shorter working periods may be arranged with the approval of Department Heads. Working schedules will be arranged with the Department Head. Once agreed to, the Student Assistant will be expected to maintain her/his schedule. Failure to do so may result in termination of employment.BREAKSA Student Assistant who works three or more hours in succession is entitled to a fifteen-minute break during that working period, as working conditions allow. Breaks may not be combined with a meal period, and may not be saved to arrive late or leave early.Functions, working conditions, hours and other factors vary from department to department of the Library. Therefore, in addition to the general conditions specified above, your Department Head may set other requirements reflecting the needs of the Department.RELEASE OF EMPLOYMENT INFORMATIONUNC contracts with Experian Verify, a leading national provider of employment verification solutions for employers. Experian Verify is free to UNC-Chapel Hill and its employees. For complete and up-to-date employment verification information, visit <https://hr.unc.edu/about/contact/>. *I understand and agree to the Conditions of Employment and the Student Assistant Employment Agreement specified above.*EMPLOYEE SIGNATURE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_DATE:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

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