



Wage Information: Merit Increases/Special Projects Rates

Merit Increases

- The starting salary for a University Library Student Assistant is \$7.25/hour.
- Student Assistants who have worked for two semesters in the library are eligible to receive a \$.50/hour merit pay increase as recommended by the supervisor. (Two summer sessions count as one semester.)
- If any currently employed Student Assistants are eligible for and are to be awarded a \$.50/hour merit pay increase, please notify the Library Personnel Office during the Extension Period.
- Merit pay increases are effective at the beginning of a Pay Period.
- Individual departments are responsible for keeping track of whether or not the Student Assistant is eligible for a raise based on longevity and performance with the University Library.

Special Project Rates

- Supervisors are permitted to pay Student Assistants at the \$12.50/hour rate if they are working on special projects or at a consistently higher level.
- Funding for the Special Project rate will come from each department's Student Wage Budget. No additional funding will be provided.
- In order for supervisors to hire a student at the \$12.50 Special Project Rate, approval must first be received from your department's AUL.